1987-88

Inventory of Labour Market Programs and Services in Manitoba

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Employment and Immigration Canada
Planning and Analysis Branch

Emploi et Immigration Canada
Direction de la planification et de l'analyse

Manitoba Employment Services and Economic Security
Research and Planning

Services de l'emploi et Sécurité économique Manitoba
Recherche et planification

INVENTORY OF LABOUR MARKET PROGRAMS & SERVICES IN MANITOBA

OPERATED BY THE PROVINCIAL & FEDERAL GOVERNMENTS

1987/88

INTRODUCTION

This inventory has been prepared to provide a reference of major training, employment and labour market adjustment programs operated by the Province of Manitoba and Government of Canada. This document briefly describes each labour market program in Manitoba in terms of general program description, identification of clients, planned investment dollars and anticipated output in terms of clients served and people employed. The annual time frame spans the fiscal year April 1, 1987 to March 31, 1988 which is common to both federal and provincial governments.

The inventory is not intended to provide a detailed description and analysis of each program. Additional information such as qualifying criteria, client selection, application procedures, etc. can be obtained by contacting the delivery agent indicated.

Section "A" describes all major labour market programs and services, including job creation initiatives delivered by the Province of Manitoba as authorized at September 1, 1987.

Section "B" describes major labour market programs and services, authorized at this same date, which are delivered by various departments of the Government of Canada, most notably, Employment and Immigration Canada.

This inventory is updated annually and the 1987/88 edition is the seventh in a series commencing with the 1981/82 Inventory.

Programs and Services have been grouped in seven sections as follows:

I. Institutional Based Training - Programs which are training in nature and administered by public institutions (ie., community colleges, universities, public schools, hospital schools of nursing). Generally, persons are not employed while taking training.

II. Training and Employment - Programs which offer training and employment simultaneously. Clients are employed and undertake periods of training either in the workplace or in a training institution.

III. Employment Programs - Programs which help to create jobs and provide work experience.

IV. Income Support and Allowances - Financial support provided to persons while they are enrolled in an educational or training program.

V. Labour Market Adjustment - Measures designed to assist labour force participants meet changing needs of the labour market.

VI. Employment Services - All employment-related counselling and referral services.

VII. Immigration and Settlement - Programs/Services targetted specifically to assist immigrants.

General comments or enquiries about this inventory can be directed to:

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EXPLANATION OF ABBREVIATIONS

N.T.A.	-	National Training Act
D.R.I.E.	-	Department of Regional Industrial Expansion
C.E.I.C.	-	Canada Employment and Immigration Commission
R.R.C.C.	-	Red River Community College
A.C.C.	-	Assiniboine Community College
K.C.C.	-	Keewatin Community College
CJS	-	Canadian Jobs Strategy
R.H.Q.	-	Regional Headquarters
C.I.C.	-	Canada Immigration Commission
C.R.F.	-	Consolidated Revenue Funds
L.T.E.A.	-	Limestone Training and Employment Agency
M.R.C.	-	Manitoba Research Council
I.T.C.	-	Industrial Technology Centre
C.F.P.D.C.	-	Canadian Food Products Development Centre
C.A.P.	-	Canada Assistance Plan
I.C.P.U.	-	Immigrant Counselling and Placement Unit
E.S.L.	-	English as a Second Language

SECTION A

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA

OPERATED BY THE PROVINCIAL GOVERNMENT

1987/88

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
I. INSTITUTIONAL BASED TRAINING					
1. Community College Training	Post-Secondary, Adult & Continuing Education Division, Dept. of Education, Contact: Ms. Nancy Sullivan 945-8086	Provision of institutional training for work skills, academic upgrading, language and work adjustment. For Program Information contact: Assiniboine Community College Brandon 725-4530 Keewatin Community College The Pas 623-3416 Red River Community College Winnipeg 632-2311	Youth leaving the public school system, employed, unemployed and marginally employed youth and adults seeking training, retraining and academic upgrading.	$46.600* + $13.000** * Gross operating budget of colleges **Additional costs expended from appropriations of other prov. depts. (e.g. Grants-in-Lieu of Taxes, Govt. Services, etc.) $15.100 recoverable from Federal Government under NTA	Approximately 14,000 day students and 20,000 evening students
2. High School Vocational Industrial and Vocational Business Education	Local Boards; Curriculum Development and Implementation Branch, Dept. of Education, Contact: Grace Parasiuk 945-7967	Provision of a wide variety of course credits in Vocational, Industrial and Business Education areas. Programs constitute groupings of course credits. Some programs are partially funded by the federal government.	Youth - students enrolled in the public school system. This includes all age appropriate citizens of the province.	$9.200 Vocational Industrial/Industrial Arts, and $0.600 for Vocational Business . . . including Categorical, replacement, and capitalization grants.	4,500(approx.) enrolled in Vocational Industrial, 2,300 in Vocational Business.

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I. INSTITUTIONAL BASED TRAINING (continued)					
3. Universities	University Grants Commission 945-1833	Provision of grants for operating and capital funding to the Universities of Manitoba, Winnipeg, Brandon and College Universitaire de Saint-Boniface, to support and enhance existing undergraduate and postgraduate programs as well as specifically targetted funding for new programs and upgrading of services. For Program Information Contact: University of Manitoba, Winnipeg 474-8880 University of Winnipeg, Winnipeg 786-7811 Brandon University, Brandon, 728-9520 College Universitaire de Saint-Boniface Winnipeg, 233-0210	Youth and Adults	$174.0 operating and capital grants support from Universities Grants Commission.	19,206 full-time students 26,755 part-time students
4. Hospital Schools of Nursing					
Registered Nurse Diploma	Brandon General Hospital; Grace General Hospital; Health Sciences Centre; Misericordia General; St. Boniface General	Diploma nursing education program leading to an R.N.	Youth/students leaving the public school system and adults/youth seeking training or retraining.	Included in the hospitals' general operating budgets	Approximately 840 enrolled; 326 graduates per year
Licensed Practical Nursing Program	St. Boniface General	Prepares licensed practical nurses to give comprehensive nursing care to selected patients under the direction of a registered nurse or medical doctor.	Youth and adults	Included in the hospital's general operating budget	Not available

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I. INSTITUTIONAL BASED TRAINING (continued)					
Registered Psychiatric Nurses Diploma	Brandon Mental Hospital; Selkirk Mental Health Centre	Diploma nursing education program leading to R.P.N.	Youth and adults	Included in the hospitals' general operating budget	129 enrolled; 46 graduates
5. Post-Secondary Affirmative Action/Career Access Program					
5.1 Brandon University Northern Teacher Education Program. (BUNTEP)	Brandon University, Department of Education, Contact Donald Unruh 945-7310	A four year teacher training program leading to a B. Education degree.	Disadvantaged particularly Northern Natives.	$3.131 60% Federal 40% Provincial	142 enrolled 12 graduates
5.2 University of Manitoba Access Program - North	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Variety of professional training and education opportunities.	Disadvantaged, particularly Northern Natives.	$0.787 60% Federal 40% Provincial	46 enrolled 8 graduates
5.3 University of Manitoba Access Program - South	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Variety of professional training and education opportunities.	Disadvantaged, particulary southern Manitobans.	$0.205	14 enrolled 3 graduates

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I. INSTITUTIONAL BASED TRAINING (continued)					
5.4 Red River Community College Access Program - North (CCAP)	Red River Community College, Dept. of Education Contact: Donald Unruh 945-7310	Variety of technical training and education opportunities.	Disadvantaged, particularly Northern Natives.	$0.714 60% Federal 40% Provincial	42 enrolled 6 graduates
5.5 Red River Community College Access Program - South	Red River Community College, Dept. of Education Contact: Donald Unruh 945-7310	Variety of professional training and education opportunities.	Disadvantaged Southern Manitobans.	$0.170	13 enrolled 3 graduates
5.6 Special Pre-medical Studies Program (SPSP)	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Training of native persons to encourage and assist access into the faculty of medicine and other health related professions.	People of Native Ancestry.	$0.614 60% Federal 40% Provincial	31 enrolled 1 graduate
5.7 Professional Health Program (PHP) (Native Medical Program)	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Medical and dental training for Natives.	People of Native Ancestry.	$0.200 60% Federal 40% Provincial	8 enrolled 3 graduates

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
I. INSTITUTIONAL BASED TRAINING (continued)					
5.8 Winnipeg Education Centre (EP-WEC)	University of Manitoba, Dept. of Education Contact: Donald Unruh 945-7310	Teacher education program leading to Bachelor of Education degree.	Inner city disadvantaged of which 50% are Native.	$1.000	55 enrolled 13 graduates
5.9 Inner City Nursing Program (ICNP)	Red River Community College, Dept. of Education Contact: Donald Unruh 945-7310	Diploma nursing education program leading to an R.N.	Inner city disadvantaged particularly Natives and Immigrants.	$0.873	60 enrolled 5 R.N. graduates 12 L.P.N. graduates
5.10 Inner City Social Work Program (SWP-WEC)	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Four year social work program leading to a B.S.W. degree.	Inner city disadvantaged particularly Natives and Immigrants.	$1.125	65 enrolled 17 graduates
5.11 Northern Nursing Program (NNP)	Red River Community College, Dept. of Education, Contact: Donald Unruh 945-7310	Diploma nursing education program leading to an R.N.	Disadvantaged Northern residents, primarily of Native ancestry	$1.008 60% Federal 40% Provincial	58 enrolled 14 graduates

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
I. INSTITUTIONAL BASED TRAINING (continued)					
5.12 Northern Social Work Program	University of Manitoba, Dept. of Education, Contact: Donald Unruh 945-7310	Education program leading to a Bachelor of Social Work.	Disadvantaged, particularly Northern Natives	$1.301 60% Federal 40% Provincial	48 enrolled
5.13 Engineering Access Program (ENGAP)	University of Manitoba Dept. of Education, Contact: Donald Unruh 945-7310	Program leads to a B.Sc. Engineering	People of Native Ancestry.	$0.600	36 enrolled
5.14 Access North - Thompson Region	K.C.C./R.R.C.C. Dept. of Education Contact: Donald Unruh 945-7310	Limestone-related institutional training in Civil Technology, Integrated Business Skills	Northern residents; priority-natives	$0.700	51 enrolled
5.15 Access North - The Pas Region	K.C.C./Dept. of Education Contact: Donald Unruh 945-7310	Limestone-related institutional training in technical and skilled trades	Northern residents; priority-natives	$0.800	28 enrolled
5.16 Access - North - Red River Community College	R.R.C.C., Dept. of Education Contact: Donald Unruh 945-7310	Limestone-related institutional training in Electrical/Electronic Technology.	Northern residents; priority-natives	$0.500	37 enrolled

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I. INSTITUTIONAL BASED TRAINING (continued)					
5.17 Pre-trades Training For Women	Community Colleges Branch Post-Secondary & Continuing Education Div. of the Dept. of Education, Contact: Luther Judt 632-2222	A 12 week course offered by R.R.C.C. to women 3 times per year to familiarize them with trade areas applicable to the manufacturing industry in Manitoba. Students are given experience through a variety of work experience situations. The program consists of 3 main areas: - classroom component - laboratory component - work exploration in industry	Women entering the labour market or women who are underemployed.	Part of Community Colleges budget.	45 enrolled annually
5.18 Employment Orientation Strategies For Women	Community College Branch, Post-Secondary, Adult & Continuing Education Div. of the Department of Education, Contact: R.R.C.C.- Paul McGeachie 632-2307 A.C.C. - Bill Porter 725-4530 K.C.C. - Alfred McDonald 623-3416	This is a course offered by the Community Colleges designed to provide women with the information, self-confidence and skills required for entering or re-entering the work force and in making a career decision.	Women entering the labour market or who are underemployed.	Part of Community Colleges budget	65 trainees annually

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I. INSTITUTIONAL BASED TRAINING (continued)					
5.19 English Language Development for Native Students	Department of Education, Native Education Branch Jim Frey 945-8161; Inner City Education Branch Juliette Sabot 945-7887	Funds school divisions for remedial programs aimed at K - 12 Native students functioning below grade level because of a deficiency in English language skills.	Metis non-status students; and treaty students in provincial schools who are not funded by Indian Affairs.	$1.990	5,000 students
5.20 ESL for Natives	Adult and Continuing Education Branch Department of Education Contact: D.O. Lussier 945-6193	Language training for natives in the north and in Winnipeg.	Natives	$0.008	55 enrollment
6. Manitoba Technical Training Centre	Post-Secondary, Adult and Continuing Education, Division, Department of Education, Contact: Ms. Nancy Sullivan 945-8086	Computer assisted training for employees of business and industry or unemployed under CEIC sponsorship.	Persons in business and industry requiring skill and knowledge upgrading.	$1.400 $0.8 recoverable from Federal Government under NTA.	112 students

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
I. INSTITUTIONAL BASED TRAINING (continued)					
7. South Winnipeg Technical Centre	South Winnipeg Technical Centre Contact: Ted Ramsay 488-2451	Training for adult students in a variety of vocational programs.	Adults seeking the necessary qualifications to enter or advance in occupations identified as being of national or regional importance.	$0.729 $0.7 recoverable from Federal Government under NTA.	165 adult students
8. Basic Education Continuing Education Program	School Divisions, Department of Education; Contact: D.O. Lussier 945-6193	Programming for adult learners provided by school divisions and funded through grants from Adult and Continuing Education.	All adults	$0.244	Approximately 1,000 courses, 10,000 enrollment
9. Professional Development and Pre-Service Training	Adult and Continuing Education, Department of Education Contact: D.O. Lussier 945-6193	Professional Development and Pre-service training for teachers in both institutionally based and non-institutionally based programs.	Teachers in the ESL systems.	$0.035	10 courses 120 teachers enrolled
10. New Initiative Programming	Adult and Continuing Education Department of Education Contact: D.O. Lussier 945-6193	Community-based programs for low-education adults (literacy), disabled adults (physical, hearing impaired, mental, learning disabled), women, natives, seniors.	See program description	$0.229	27 programs 400 enrollmen

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I. INSTITUTIONAL BASED TRAINING (continued)					
11. Distance Education Programming	Teleconferencing Networks and Coordination by Adult and Continuing Education (delivery by universities, colleges, school division and ACE branch) Contact: D.O. Lussier 945-6193	University, Community College, K - 12 and programming for low education adults.	All adults	$0.130	30 courses 1,000 enrollment
12. Manitoba Educational Television (METV)	Department of Education Contact: Wayne Boyce 945-8463	In co-operation with community colleges and Correspondence Branch, METV broadcasts programs on various subjects. Videotapes are made available to schools. Programs include telecourses on high school subjects, adult literacy, post-secondary subjects, and counselling for unemployed.	Adult learners and K - 12 students; schools.	$0.075	25,000 - 30,000 viewers per week; 300 - 500 telecourse subscribers; 540 schools are provided with videotapes.
13. Educational Technology Program	Infotech Manitoba Contact: Duncan McCraig 896-2224	Promotes and supports the implementation of educational technology in the K - 12 school system in a joint industry-government initiative while promoting the development of an educational courseware industry within Manitoba.	Educational institutions and educational support and service organizations.	$1.019	Not available

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING & EMPLOYMENT					
1. Apprenticeship	Department of Labour, Apprenticeship & Training Branch Contact: George White 945-3339	Apprenticeship training enables individuals to become trained to the level of certified trades persons within designated trade areas. Opportunities are also provided for persons with experience and who satisfy certain conditions, to write qualifying exams for certificates of qualification in the designated trades. Licenses are issued and examinations are conducted in barbering, hairdressing, manicuring and beauty treatment trades. In-school training of apprentices is funded under an agreement with the Federal Government under the CJS.	Persons of at least 16 years of age who wish to train to a degree of full proficiency or a Journey person status	$0.857 plus in-school training costs. In-school portion of training costs are part of community college's budget. Training costs plus program administration costs are recoverable under the CJS.	3,400 active apprentices.
2. Employment and Training, Core Area Initiative	Department of Education Contact: Pat Rowantree 943-0783	To develop and identify jobs for Core Area residents who are unemployed, and to arrange and/or deliver training to those residents to enable them to obtain long-term employment.	Inner city disadvantaged	$3.725 Funded by the province 25%, the city 25% and federal government 50%.	300 positions

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II. TRAINING AND EMPLOYMENT (continued)					
3. Human Resources Opportunity Centres	Employment Services and Economic Security, Contact: Dick Griffen 945-6909	The program provides an in-depth approach to dealing with problems, attitudes and poor work habits exhibited by the target group through controlled work experiences, special vocational, academic and social skills training. There are seven centres located at: Brandon, Winnipeg, Gimli, Portage La Prairie, Dauphin, Beausejour, The Pas	Persons who demonstrate unusual or particularly complex social and vocational problems and, as a result, have difficulty in attaining and retaining employment. About 75% of persons served are on Provincial or Municipal Social Assistance.	$3.888 (Cost shared 50% under the Canada Assistance Plan)	1,400 participants will be served during the year with approximately 330 remaining on the project at year end.
4. Manitoba Fire College	Department of Labour; Contact: Brenda Popko, Registrar Brandon 727-8855	The College is a section of the Office of the Fire Commissioner and is affiliated with Assiniboine Community College. Provincial training standards are maintained and training programs in fire protection, rescue, dangerous goods, building inspection and emergency management are conducted. Training centres are located at Brandon, Winnipeg and Thompson. Course candidates include fire fighters, health care staff, hotel staff, industry and government personnel. Courses are provided within the college facilities and by extension throughout the province.	Paid and volunteer firefighters from municipal fire departments, provincial, federal and municipal law enforcement agencies, employees of public and private corporations, Treaty Indians on reserves, and pre-employment students seeking employment in the fire service.	Part of the Fire Prevention Appropriation	- 2,500 enrolled - 150 courses and seminars - 15 graduates from Certificate program

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II. TRAINING & EMPLOYMENT (continued)					
5. New Careers	Employment Services and Economic Security, Contact: Rudy Janz 945-3148	An on-the-job training and education program providing an entry to jobs in the provincial civil service, publicly funded agencies and the private sector. The program receives federal assistance under the CJS and DRIE. The program trains unemployed/underemployed/unskilled persons to a level of competency which enables them to obtain positions within the public or private sector of the labour market.	Disadvantaged adults with a history of unemployment and under employment. A large proportion of clients are single parents, female and of native ancestry.	South $1.600 North 2.300 3.900* *Gross operating budget before federal recovery estimated at $1.4 DRIE $0.5 CJS	South Grads 70 Trainees 150 220 North Grads 46 Trainees 185 231
6. Selkirk Training Plant	Employment Services and Economic Security, Employment Training Branch Contact: Claire Clement 945-4980	The plant, in cooperating with CEIC, provides an initial 2 month industrial life skills program followed by 20 weeks of on-the-job training in woodwork and metalwork skills. Products are sold to Manitoba government departments.	Individuals experiencing severe difficulties in obtaining and retaining employment due to lack of skills or experience.	$0.960* *Gross operating budget before federal recovery of $0.260 - CJS and $0.380 in sales to other provincial and federal departments.	100 trainees
7. Stevenson Aviation Technical Training Centre	Stevenson Aviation Technical Training Centre; Contact: Maxine Geller 945-3144	A co-operative venture with the aviation industry to provide training and upgrading for employees in the following: 1. aircraft mechanics (apprenticeship) 2. upgrading and endorsement courses for qualified aircraft maintenance engineers 3. flight crew training	Existing employees in the aviation industry requiring training and upgrading, and individuals commencing employment and entering the industry via Apprenticeship training.	$0.147	99 trainees

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING & EMPLOYMENT					
8. Employment Enhancement for Social Assistance Recipients		By way of this two year Agreement, Canada and Manitoba jointly participate in the establishment of initiatives that will assist social assistance recipients to develop a more stable work force attachment. In 1987/1988 four initiatives will be undertaken:			
8.1 Single Parent Job Access Program	Employment Services and Economic Security Contact: Merv Pedlow 945-6997 (Winnipeg) 728-7000 (Brandon)	Provides counselling, placement and support to participants placed in pre-employment group programming and/or up to six months on-the-job work experience within private, government or non-profit employer workplaces. During these placements, participants receive the minimum wage plus necessary costs of child care and initial work related expenses. Upon completing this programming, participants are assisted to enter regular employment or further skills training at a Community College or University or on-the-job training. Delivered province-wide by the Human Resources Opportunity Centres.	Single parents in receipt of Social Assistance.	$3.000 jointly funded (1.5 million federal and 1.5 million province)	Intake during year - 600
8.2 Municipal/Environment Component	Employment Services and Economic Security Contact: Merv Pedlow 945-6997	Provides employment for social assistance recipients on projects of a general community betterment nature, as well as forestry and environmental improvement projects in smaller remote communities. The Human Resources Opportunity Program will provide social supports and employment preparation programming.	Unemployed employable social assistance recipients.	$1.200 jointly funded (0.6 federal and 0.6 provincial/ municipal)	200 social assistance recipients.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING & EMPLOYMENT (continued)					
8. Employment Enhancement for Social Assistance Recipients					
8.3 Employment Access for the Disabled	Employment Services and Economic Security; Contact: Craig Hall 945-5897	The ongoing daily operation of Employment Access for the Disabled is contracted out to selected private non-profit service agencies. Agencies are responsible for providing participants with vocational training, work experience and counselling support. Upon successfully completing the training portion of the program, each participant will be placed in a work situation, leading to permanent employment with an employer.	Social Assistance Recipients who are mentally, emotionally and/or physically disabled.	$0.800 Million jointly funded (0.4 million federal and 0.4 million provincial)	100 Disabled participants
8.4 Job Transition for Youth				$1.0 Million jointly funded (0.5 million federal and 0.5 million provincial)	32 participants
8.4(i) Job Access for Young Adults	Employment Services and Economic Security; Contact: Doreen Old 945-3591	- Job Access for Young Adults is a 40 week program which intersperses accredited classroom instruction at two post-secondary educational institutions with work experience with a private sector employer in one of six areas: Commercial Cooking, Autobody Repair, Auto/Diesel Mechanics, General Welding, Industrial Mechanics or Production Art Drafting. Counselling support is provided throughout the project to assist participants experiencing difficulties with the adjustment to school and the workplace.	Social Assistance Recipients, 18 to 24 years of age.		

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING & EMPLOYMENT (continued)					
8. Employment Enhancement for Social Assistance Recipients					
8.4(ii) Youth Program	Employment Services and Economic Security; Contact: Craig Hall 945-5897	The ongoing daily operation of the Youth Program is contracted out to selected private non-profit service agencies. Agencies are responsible for providing participants with life skills training, educational upgrading, individual and family counselling, skill development and work experience.	Social Assistance Recipients, 18 to 24 years of age.		70 - 170 participants

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT					
9. Training for the Limestone Project	Limestone Training and Employment Agency Contact: George Hickey Thompson 778-6431	The Limestone Training and Employment Agency coordinates all direct and indirect training for the Limestone Project. Currently three training delivery systems exist including simulated training at Pipe Lake and Lynn Lake, community based training and institutional training through the College and University system. All simulated and community based training is delivered directly by the LTEA and institutional training is coordinated by the Department of Education for the LTEA. The LTEA's simulated and community based training activities are cost-shared by Manitoba and Canada through the Limestone Project Employment and Training Agreement. This agreement was signed on September 19, 1986, and in addition to facilitating the cost-sharing of Limestone training activites, it also established a framework for consultation and co-operation in the areas of employment services, employment support services and occupation training. The seven year agreement provides for $30 million in cost-shared funding of Limestone training. The Government of Canada, through Employment and Immigration Canada will contribute up to $18 million in direct training costs; Manitoba, through the Jobs Fund, will contribute up to $12 million in training support costs. All institutional training costs, which will be approximately $3.5 million in 1987/88, are funded directly by the Province of Manitoba.		$8.6 million gross budget for all contributing parties. Estimated federal contribution for 1986/87 will be between $1.5 and $2.5 million.	725 Trainees

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT (continued)					
10. Job Training for Tomorrow	Employment Services and Economic Security; Employment Development and Youth Services Branch Contact: Mary Lou Kuxhouse 945-6256	Job Training for Tomorrow is an on-the-job training initiative which focuses on the skill development of unemployed Manitobans. The program also emphasizes economic development in the Province by providing wage assistance to employers, to encourage the creation of incremental positions. Program Training Analysts assist employers in the development of comprehensive training plans designed to meet the needs of individual employees. In addition to the basic program, Job Training for Tomorrow operates a special component:	Businesses/Institutional organizations and community/non-profit groups; any unemployed Manitoban over 16 years of age. Special consideration is given to employers applying to hire a Special Needs individual, such as Social assistance recipients, physically or mentally disabled, immigrants, disadvantaged youth, visible minorities. *Employers are eligible for additional incentives when they hire an employee age 55 years or over.	Cycle One (Oct. 1986 to Sept. 1987) $9.3 (wage assistance)	Cycle One (Oct. 1986 to Sept. 1987) 3,200 people employed.
10.1 Women in Non-Traditional or Technical Occupations	As above	Women in Non-Traditional or Technical Occupations component is designed to encourage women to consider working in non-traditional occupations and to encourage employers to create training positions for women in non-traditional occupations.			

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT (continued)					
11. Training of Persons in Local Government	Department of Northern Affairs Contact: Assistant Deputy Minister (Thompson) 1-778-4411	Training of elected representatives and municipal employees in 53 northern Manitoba communities. Responsible for advanced self-administration in seven communities providing specialized training in Policy & Planning, Finance & Administration, Preventive Maintenance, and Project Planning & Delivery.	Elected Reps; constables, clerks, public employees (e.g., fire fighters), election officials. About 90% are of Native ancestry.	Not Available	Not Available
12. Special ARDA	Department of Northern Affairs Contact: Percy Williams 945-2535.	Commercial business management development consultation and training in the north not funded under CJS. Cost shared with Federal government.	Northern residents.	Not Available	Not Available
13. Training in Natural Resource Skills 13.1 Trapper Education	Department of Natural Resources, Contact: Chuck Dixon 945-7762	1. Fur displays presented in public places and general information provided. 2. Training provided to the Manitoba Trappers Association 3. Training provided to Natural Resources staff 4. Training/Curriculum Development for programs. 5. Development of trapper education program and curriculum to be effective by April, 1987 throughout the Province of Manitoba. 6. Harvest and commercial preparation of furs.	Persons employed in trapping, potential trappers, students and the general public wishing more information on the fur trade in general.	Not Available	1. Public places, contact 25-75,000 2. Trapper Education, average of about 250-500 per year. 3. Classroom: students - 3-4,000 per year.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING & EMPLOYMENT (continued)					
13.2 Timber Scaling	Department of Natural Resources, Contact: Forestry Bill Middlebro 945-7988	The bulk of this training is directed toward Natural Resources staff and other forest industry staff employed on a full time basis. However, training is also given to persons employed by the medium and smaller forest companies, small timber operators, community operations, and other private interests.	Persons employed in the Forestry and logging industry in Manitoba's forested areas who are interested in obtaining a Province of Manitoba scalers licence.	Not Available	20 scalers
13.3 Forest Fire Management and Suppression	Department of Natural Resources, Contact: Fire Management Art Briggs 945-7781	Forest fire suppression training is given to form special attack crews which are available at any time to fight forest fires. Fire suppression training is also provided to residents of Indian Reserves who are hired as extra fire fighters on an "as needed" basis.	Most are residents of remote and/or northern communites. A high percentage are Native persons.	Cost minimal - students and instructors are employees of various agencies.	Firetac crews -140; Helitac crews -72; Indian Reserve Fire Brigade - 56; Northern Community Fire Brigade -20; Volunteer Fire Crews -80; Extra Fire Fighter Crews -400
13.4 Silviculture - Stand Improvement & Forest Renewal	Dept. of Natural Resources, Contact: Lloyd Yarn 945-7994	Tree planting and stand improvement - thinning, proper spacing and tree planting training will be given to the target group prior to the start of operational programs	Persons throughout rurally forested Manitoba	Nil (Staff-time and salaries accounted for in budget)	Not Available

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING & EMPLOYMENT (continued)					
13.5 Dutch Elm Disease - Tree Injection Course	Dept. of Natural Resources, Contact: Geoff Munro 945-7867	Four day training course on the principles and techniques of injecting pesticides and natural control materials directly into the water conducting system of trees.	Tree Service Industry and municipal and provincial government personnel involved in pest control.	Nil (Staff time and salaries accounted for in budget).	Average 20-25 per year
- Demonstration Area		Demonstrate the proper principle and techniques in carrying out successful integrated programs for the control of Dutch elm disease.	Urban and rural municipal authorities in the southern part of the province as well as interested homeowners and residents.	Minimal (participants will be mainly employees at municipal agencies).	Not determined
14. Occasional Technical Seminars: Industrial Technology Centre, Winnipeg; Canadian Food Products Development Centre, Portage la Prairie	Dept. of Industry, Trade and Technology, Manitoba Research Council, Contacts: MRC - 945-8744 ITC - 945-6000 CFPDC - 1-857-7861	As part of the technical assistance services provided by the Manitoba Research Council's Technology Centres, occasional seminars, on specific technical topics of interest to Manitoba industry, are offered. (eg., computer aided design and manufacturing, quality assurance, productivity improvement, etc.)	Individuals and companies involved in activities which can be made more effective through an awareness and the application of technology.	Activities are undertaken as part of the MRC's Industrial Technology Centre and Canadian Food Products Development Centre budget appropriation. Costs are normally offset by seminar fees.	Not Available
15. Co-op Development Training	Department of Co-op Development, Contact: Victor Hryshko 945-4455	Training is given by development officers in the areas of merchandising, accounting and management skills.	Members, directors, management and staff of all cooperatives in Manitoba.	Part of Co-operative Development Budget	100 (approximate annual enrollment)

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
III. EMPLOYMENT PROGRAMS					
1. Volunteers in Public Service	Employment Services and Economic Security, Employment Dev. and Youth Services Branch Contact: Doreen Old 945-3591	Three Volunteer Program Consultants are employed to provide consultation and assistance to government departments/agencies/branches wishing to develop volunteer programs or improve existing volunteer services; to co-ordinate activities related to volunteer involvement in the public service; to develop volunteer placements in government services for interested Winnipeggers.	Placement activities: youth, students (post-secondary and secondary) unemployed, employed, handicapped, visible minorities, retired. Consultation activities: provincial government departments, branches, agencies.	$0.094	Consultation to minimum of 15 branches/ agencies representing 10 departments. Placement of 85 volunteers.
2. M.B.A. Student Consulting Program	Business Development Centre, Dept. of Business Development & Tourism, Contact: Gord Kraemer 945-7734	The M.B.A. (Master of Business Administration) Student Consulting Program has been designed to fulfill a two-fold purpose: 1. to benefit small and medium size businesses in Manitoba which would normally be unable to afford the services of business or management consulting firms and, 2. to provide a useful learning experience for the student consultants themselves. The program is jointly funded by Manitoba Business Development and Tourism and Manitoba Employment Services and Economic Security. The program runs for 14 weeks, during the summer (normally from May to mid-August).	To be eligible for consulting assistance under the M.B.A. Student Consulting Program a firm must: 1. be Manitoba-owned; 2. employ not more than 75 employees; 3. generate not more than $3 million sales; and 4. be located anywhere in Manitoba.	Student Temporary Employment Program (STEP) funds consultants' salaries.	10 - 20 projects are usually handled each summer.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
III. EMPLOYMENT PROGRAMS (continued)					
3. Manitoba Careerstart'87	Employment Services and Economic Security; Employment Development & Youth Services Branch, Contact: Gerry Schmidt 945-5394	A program designed to create additional summer jobs for Manitoba's students and unemployed youth 16-24 years of age through wage assistance grants to eligible employers.	Employers: Business and community/non-profit organizations, and institutional organizations are eligible to apply. Employees: Full-time students 16 years of age and over and unemployed youth 16-24 years of age.	$5.865	4,650-5,000 students/youth employed
4. Student Temporary Employment Program (S.T.E.P.)	Employment Services and Economic Security; Employment Development and Youth Services Contact: A. Paul 945-3802	This program funds salaries of students employed for the summer within provincial government organizations. Positions approved under this program are primarily of a project nature, and fulfill a need to carry out unique short-term projects which in turn provide a career-related work experience for students.	Students enrolled in secondary and post-secondary education/training.	$1.1	500 students employed (including replacements)

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
III. EMPLOYMENT PROGRAMS (continued)					
5. Summer Employment - Departmental Budgetted	Referral to these positions are made by Employment Services & Economic Security; Employment Development & Youth Services, Contact: Marie Baldwin 945-4239	Provincial government organizations have funds for summer hiring. Students hired into these short term, seasonal positions must be referred by the Job Opportunity Service of the Employment Development & Youth Services Branch.	Students enrolled in secondary and post-secondary education/training.	Included in individual departmental budgets.	1,200 jobs
6. Northern Youth Corps	Employment Services & Economic Security; Regional Employment Service Contact: Annette Enns (Thompson) 1-778-6488	The purpose of the program is the creation of employment opportunities for unemployed youth throughout Northern Manitoba during the summer. It offers youth the opportunity to gain a meaningful work experience on projects of a community improvement nature.	Northern youth including students enrolled in post-secondary education and training.	0.659* *Gross operating budget before estimated 60% recovery under the Canada/Manitoba Northern Development Agreement	540 jobs including 480 youth, 60 supervisors

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
III. EMPLOYMENT PROGRAMS (continued)					
7. Manitoba Jobs Fund	Manitoba Industry, Trade and Technology, Jobs Fund Office Contact: 945-4896	The Jobs Fund was established in 1983 to be a broad-based employment creation initiative consisting of programs administered by various departments. The mandate has evolved from a short-term emphasis to a longer term economic development focus. The following is a list of "focus" sectors within the Jobs Fund: - Natural Resource Development - Technological Development - Business Development - Human Resource Development - Information Development		$93.1	Approximately 4,000 - 5,000 person years of employment.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
IV. INCOME SUPPORT AND ALLOWANCES					
1. Manitoba Student Aid Program (Manitoba Govt. Bursaries and Canada Student Loans)	Department of Education, Student Aid Branch, Contact: Ray Hullen 945-6306	Provision of student loans, bursaries and loan rebates are based on a means test. Post-secondary students assessed needs are met at a rate of $105/week in Canada Student Loan and a further $105/week in Manitoba Government Bursary. High School Students (Grades 9-12) assessed needs are met at a rate of $275/year for students at home and $550/year for students who must live away from home. Special loan and bursary programs take into account the exceptional circumstances of individual students.	Students enrolled in any approved post-secondary institutions- universities, community colleges, schools of nursing, private trade schools and professional schools of dance, church-related colleges, and students enrolled in secondary schools in the province.	Bursaries and Loan Rebates - $9.363 Loans - $44.020 The Canada Student Loans Program is a Federal program administered by the province. Bursaries and loan rebates are provincially funded.	24,000 applications 20,000 awards
2. Student Social Allowances	Employment Services and Economic Security; Contact: Robert Golinoski 945-6100	Provides social allowances supplement to adult students in need who are enrolled in approved under-graduate academic or technical vocational training.	Students who do not meet eligibility for other existing financial programs or students whose basic needs exceed the resources available through other programs - (i.e., Student Aid, Loans and Bursaries, C.E.I.C.)	$5.22* *Winnipeg only, includes students on Mothers' Allowance and Disability Allowance. Payments are also made in rural areas but expenditure is contained within the overall Social Allowance Budget.	Approximately 2,700 - 2,800 annually.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
IV. INCOME SUPPORT AND ALLOWANCES (continued)					
3. Para-Medical Student Financial Supports and Incentive Program	Contact: Manager, Human Resources Program, Manitoba Health Services Commission 786-7389	Stipends are available for a number of programs including: - Medical Laboratory Technology - Medical Radiological Technology - Cytology - Respiratory Technology - Radiotherapy - Nuclear Medicine - Intensive Care Nursing Post-Basic (Health Sciences Centre and St. Boniface General Hospital) - Emergency Nursing Course Post-Basic - Health Sciences Centre - Cardio-Vascular-Thoracic - St. Boniface General Hospital - Diagnostic Ultrasound (Health Sciences Centre).	Youth and adults	Included in hospitals' general operating budget.	

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
V. LABOUR MARKET ADJUSTMENT					
1. Relocation Program	Employment Services and Economic Security; Northern Employment Support Services, Contact: Annette Enns (Thompson) 1-778-6488	This program offers counselling and financial assistance in relocating Northern residents from remote communities where employment is unavailable, to centres where they can take advantage of employment and training opportunities. One specific area in which assistance is currently being provided is to individuals employed at the Limestone Hydro Project. In addition ongoing support is also provided as necessary during the period subsequent to relocation.	Northern residents experiencing difficulties in obtaining and retaining employment in their home localities.	Included in Northern Employment Support Services budget, recovered 60% from federal government.	relocating 70 clients and families.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
V. LABOUR MARKET ADJUSTMENT					
2. Workplace Innovation Centre	Workplace Innovation Centre Contact: John Roll 945-5028	The Centre is mandated to address the human dimensions of technological and organizational change in the workplace via three main areas of service: advice and consultation, education, and the encouragement of networking and research. Consultation consists of facilitating joint labour and management groups to plan for successful introduction of change, with the goal of optimum benefit to employers and employees. The Centre is a Crown Agency, established by Statute, and reports to the Minister of Employment Services and Economic Security through a Board of Directors representing management, labour, post-secondary education, government and the community.	- Management and labour groups engaged in planning technological or organizational change in the workplace including regard for groups who are most vulnerable to change. - Members of labour, management, post-secondary education and the public seeking discussion and information on the process of innovation. - Those undertaking research on the process of innovation.	$0.400	Not Available
3. Employment Adjustment and Technological Change Program	Employment Services and Economic Security, Employment Training Branch Contact: Claire Clement 945-4980	The program works cooperatively with labour, business and other government programs to provide consultative and financial assistance in employment adjustment situations. Employment adjustment includes: 1. layoffs or closures; 2. market expansion; and 3. technological change in conjunction with either layoffs or expansion, or where the effect is industry-wide. In most cases, the cost of activities undertaken are shared with other federal or provincial programs and with the businesses and unions affected.	Workplaces and workers affected by labour adjustment situations.	$0.4 *The program cycle runs from Oct. 1 to Sept. 30; funding covers the last half of Cycle 1 and the first half of Cycle 2.	150 workplaces and associations assisted.

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES					
1. Manitoba Youth Job Centres Program	Employment Services & Economic Security; Employment Development and Youth Services, Contact: A. Paul 945-3802	This program works in cooperation with the Canada Employment Centres and assists in the establishment of 44 summer job centres in Winnipeg, rural and northern Manitoba. These centres place youth in jobs primarily with the private sector during the summer, giving them the opportunity to obtain work experience, to learn job search techniques, to earn a salary and to fulfill employment needs of the community.	Secondary and post-secondary students and youth 16-24 years of age.	$0.177	47 staff 13,000 full- and part-time placements (Includes Manitoba Careerstart '87 referrals)
2. Job Opportunity Service	Employment Services & Economic Security; Employment Development & Youth Services, Contact: Marie Baldwin 945-4239	The Job Opportunity Service provides a centralized job referral and placement function for all summer positions within Provincial Government organizations, as well as summer and year-round positions within provincial government programs (e.g. Manitoba Careerstart and Job Training for Tomorrow). Eligible individuals include university, community college and high school students and unemployed Manitobans. Assistance is also provided to unemployed Manitobans in Job Search Preparation.	Secondary and post-secondary students, youth (age 16-24) and unemployed Manitobans.	Part of administrative budget of Employment Development & Youth Services.	STEP and Budgeted 2,000 placements Job Training for Tomorrow 150 placements

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES (continued) 3. Human Resources Opportunity Program	Employment Services & Economic Security, Contact: Merv Pedlow 1-728-7000 (Brandon) 945-6997 (Winnipeg)	Assists individuals and/or families in assessing their needs and capabilities to identify realistic vocational goals and appropriate resources to achieve their goals. Provides counselling and placement into training, work-experience and employment, relocation and follow-up services.	Persons who because of environmental, cultural or occupational handicaps require assistance for entry or re-entry into the labour force, and are/could be dependant on public assistance.	$1.300 Total program cost includes financial assistance to clients.	1. Training placements - 1,280 2. Employment placements - 580 3. Work Experience Placements - 200
4. Consultant Services - Career Guidance & Counselling	Department of Education; Curriculum Development & Implementation Branch, Contact: Dennis Lucas or Tom Prins 945-7974; Native Education Branch, Contact: Doreen Emms 945-7889	Consultant service in the career guidance area. Assists the public school system in: - Identifying the guidance needs of, and appropriate guidance topics for students. - Design of programs, courses, projects and services to meet those needs. - Identifying, acquiring or developing the materials and resources required to support programs. - Designing and interpreting the assessment of programs and activities.	Public elementary and secondary schools.	Funded as part of the Curriculum Development and Implementation Branch	Not available

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES (continued)					
5. Northern Employment Support Services	Employment Services and Economic Security; Regional Employment Services Branch, Contact: Gisela Rempel 945-0172	This program is a delivery mechanism for budgetary and Jobs Fund programs administered by the Department of Employment Services and Economic Security in northern Manitoba providing recruitment, training, referral services and counselling as well as the co-ordination of departmental information.	Unemployed, employment disadvantaged, students, persons wishing to enter the labour market.	$1.200* 60% recovery under the Canada/Manitoba Northern Development Agreement	Reflected in output of programs delivered, e.g., Northern Youth Corps, Careerstart
6. Southern Employment Resources Centres	Employment Services and Economic Security; Regional Employment Services Branch, Contact: Gisela Rempel 945-0172	This program is a delivery mechanism for departmental and regional administrative, developmental and Jobs Fund programs in southern Manitoba. It provides training, employment and job creation as well as co-ordination of departmental information.	Unemployed, employment disadvantaged, students, persons wishing to enter or re-enter the labour market.	$0.693	Reflected in output of programs delivered, e.g., Job Training for Tomorrow, Careerstart
7. Central Park Learning Centre	Core Area Initiative Contact: Brenda Cooke 947-1411	This program provides community based literacy, upgrading lifeskills, pre-employment and special purpose language programs.	Inner City Disadvantaged.	Included in Employment and Training, Core Area Initiative	Not Available

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VII. IMMIGRATION AND SETTLEMENT SERVICES					
1. Immigration & Settlement	Employment Services & Economic Security; Immigration & Settlement Branch, Contact: Gerry Clement 945-2802	Program and demographic analysis of immigration issues, demography and population and labour force mobility; reviewing arrangements and agreements; designing and implementing immigration levels consultation and determination processes;	Government departments; Immigrant Services delivery agents	$0.720	Not Available
		Developing and evaluating special programs and procedures for refugees and other immigrants; developing, evaluating and distributing informational materials in immigrant languages; improving the accessibility, sufficiency, co-ordination and appropriateness of ESL programs; immigrant volunteer support and experience for Branch, government and community projects;	Immigrants, service delivery agents		
		Provides financial support through the Newcomer Services Support Program to non-government organizations in order to promote private sector development and delivery of orientation and settlement programs;	Non-government organizations		Projects as funded
		Administrates Special Program to Assist Refugees (SPAR) through which private groups sponsor and assist in the settlement of refugees with special adjustment problems;	Refugees with special needs		Resettlement of 25 special needs refugees

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VII. IMMIGRATION AND SETTLEMENT SERVICES (continued)					
1. Immigration & Settlement (continued)		Encourages public and private sector programs directed towards increasing employment opportunities and improving working conditions for immigrants. Assists in the promotion and delivery of provincial employment programs for the employment disadvantaged immigrant special needs group; delivers "Program Recognition"; Canadian work experience for immigrant professional and technical workers.	Immigrants destined to or in the labour force		
		Immigrant Access Service: multilingual, cross-cultural counselling for immigrants to help them gain access to social services; community development and education.	Immigrants and immigrant families.		

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VII. IMMIGRATION AND SETTLEMENT SERVICES (continued)					
2. Program "Recognition"	Employment Services and Economic Security; Immigration and Settlement Branch, Contact: Gerry Clement 945-4214	This program provides wage assistance to employers so that immigrants with non-Canadian professional or technical training will have an opportunity to gain Canadian work experience.	Immigrants with non-Canadian professional/technical training	$0.150 Jobs Fund	12 placements
3. Institutional Based ESL (English as a Second Language) for Adults	School Divisions, and Red River Community College, Department of Education Contact: D.O. Lussier 945-6193	Support for a variety of day and evening full and part-time student programs for general use ESL including special needs students.	Immigrants	$1.000 (exclusive of R.R.C.C.) 50% of direct language training recoverable from Secretary of State.	3,500 enrollment (exclusive of R.R.C.C.)
4. English in the Workplace	R.R.C.C. Department of Education, Adult and Continuing Education Branch Contact: D.O. Lussier 945-6193	Language training in the public and private sectors for immigrant women and others facing barriers to mobility and need for adjustment to technological change.	Immigrants	$0.050	10 courses 120 enrollment

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VII. IMMIGRATION AND SETTLEMENT SERVICES (continued)					
5. English at Home	Department of Education Contact: D.O. Lussier 945-6193	Language training through the mail and over the telephone for housebound, shift worker and disabled immigrants.	Immigrants	$0.010	100 enrollment
6. English for Academic Purposes	Employment and Training, Core Area Initiative Contact: Brenda Cooke Central Park Learning Centre 947-1411	A joint project (Employment and Training - Core Area Initiative, Red River Community College and ACE Branch) to provide a 6 month intensive language training to immigrants who have the necessary qualifications to enter post-secondary training but who would not be allowed to enter or who would not succeed in such training because of language difficulties.	Adult immigrants or recent Canadians	$0.120	15 students
7. English for Job Finding Purposes	Employment and Training Core Area Initiative Contact: Brenda Cooke Central Park Learning Centre 947-1411	A joint project (Employment and Training - Core Area Initiative and Immigrant Counselling and Placement Unit) to prepare immigrants for long term employment by integrating a knowledge of the employment situation with English language skills.	Adult Immigrants	Core Area - $0.040 ICPU - to provide student training allowances	15 students

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1986/87)	ANTICIPATED PROGRAM OUTPUT (1986/87)
VII. IMMIGRATION AND SETTLEMENT SERVICES (continued)					
8. Community Based Language Programming	Department of Education, Adult and Continuing Education Branch Contact: D.O. Lussier 945-6193	Community-based ESL programs for non-confident/isolated trainees in non-institutional settings.	Immigrants	$0.180 (75% borne by CEIC)	23 courses 500 enrollment
9. English as a Second Language (ESL)	R.R.C.C. Language Training Centre, 294 William Avenue Contact: Bob Richard 957-1026	ESL training at basic, intermediate and advanced levels. A significant employment preparation component including resume preparation.	Adult immigrants	$0.530	350 students annually

SECTION B

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA

OPERATED BY EMPLOYMENT AND IMMIGRATION CANADA

1986/87

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
I. INSTITUTIONAL BASED TRAINING					
1. Direct purchase - Public (Canadian Jobs Strategy - CJS)	All CEC's CEIC (RHQ) Contact: Harry Playle, Manager, Direct Purchase 983-3751	Purchases from Community Colleges by Canada under the Canadian Jobs Strategy of institutional training for skill development, language, academic upgrading, work adjustment and in-school training for registered apprentices in designated trades.	Unemployed and marginally employed youth and adults seeking training/retraining, who meet the criteria of CJS programs.	17.158	4,100 trainees
2. Direct Purchase - Private (Canadian Jobs Strategy CJS)	All CEC's CEIC (RHQ) Contact: Harry Playle Manager, Direct Purchase 983-3751	Purchases from private trade schools by Canada of training for skill development, language and academic upgrading.	As described above	1.791	710 trainees

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
I. TRAINING AND EMPLOYMENT					
1. Job Entry (Canadian Jobs Strategy) Component options: - Job Entry - Re-entry - Summer Programming - Co-operative Education - Direct Purchase	All CEC's CEIC (RHQ) Contact: Toby Chase Program Co-ordinator, 983-2659	Job Entry is designed to help young people and women who are having difficulty making the transition into the labour market. The Job Entry component assists youth under 25 years of age. The Re-entry component is designed for women who have been out of the labour force for at least three years. Through a combination of up to 52 weeks of skills training and practical work experience, Job Entry provides for individual needs while at the same time addressing local labour market requirements. It allows business and voluntary sectors to ensure that specific training projects are relevant to real labour market needs and meaningful for women and youth. By taking part, the private sector can get an opportunity to train and assess potential new employees on the worksite without facing a direct cash outlay. Educational institutions can be used to provide the formal training necessary to complement on-the-job experience. Funds are available for special equipment or structural renovations required to hire disabled persons. Job Entry gets the various players together and the pivotal point is the co-ordinator who works under contract, on a fee-for-services basis, designing training plans, recruiting and assessing participants, placing them with training place hosts, arranging off-site training, monitoring the progress of participants	Persons who have been unemployed for 24 out of the previous 30 weeks, including youth under 25 years of age, women, disabled persons, Native people, visible minorities, social assistance recipients. Job Entry Clients are: - young people who have not graduated from a post-secondary education institution, with priority being given to those most in need - young people out of school for 3 months - students enrolled in work-study programs in educational institutions. - summer students returning to school who take part in summer job programming.	16,329	5,552 Participants* *Total Participants Five Components Options

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
I. TRAINING AND EMPLOYMENT - Continued 1. Job Entry (Canadian Jobs Strategy) - Continued		and reporting on a regular basis on their progress. Business, labour, community groups, the public sector, as well as individuals are among those who can act as co-ordinators. Job Entry offers young people the opportunity to develop basic job-related skills and to demonstrate these skills to employers in the work place. It enables them to learn first hand about the working world and how they can fit into that world. Job Re-entry helps women to evaluate their existing skills, and build on those skills toward a rewarding career. Projects provide a basic orientation to today's labour market, job search techniques, as well as specialized worksite training and experience. Individual and group counselling and support is also available.	- women who have been out of the labour force for at least three years, who have the greatest requirement for assistance in returning to the labour force. - women, natives, social assistance recipients, disabled persons, and visible minorities will be ensured equitable representation in Job Entry programs.		
	Summer Programs Consultant CEIC (RHQ) Richard Coutts 983-4529	Summer Programming allows students planning to go back to school to take part in government sponsored summer job programming. They can benefit from the career-related work experience provided through shorter-term employment projects with private sector, municipal government and non-profit employers. Co-operative Education, or "work/study" programs allow students to integrate academic studies with work experience related to their desired career. It's an approach that can give graduates a much			

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT - continued 1. Job Entry (Canadian Jobs Strategy) - Continued		Smoother transition into the labour market. Financial assistance is provided for secondary and post-secondary institutions to make these programs more widely available.			
2. Job Development (Canadian Jobs Strategy) Component Options - Subsidized Projects for the Long-Term Unemployed - Individually Subsidized Jobs - Subsidized Project for the Severely Employment Disadvantaged - Direct Purchase	All CEC's CEIC (RHQ) Contact: Bruce Brautigan Co-ordinator; Job Development, 983-2144	The primary objective of Job Development is to assist long term individuals, namely those unemployed 24 out of the last 30 weeks, to participate effectively in the labour market. Under this program employers could receive a subsidy for wages, training, course development, capital costs, a special contribution for hiring disabled and other costs. Businesses, organizations, municipalities, individuals, groups and school boards are eligible to submit proposals and to become employers. Through program delivery and the co-operation of local consultative bodies, Job Development projects will emphasize local and regional needs. Job Development encourages flexible and innovative projects incorporating both training and work experience. Under this program employers can receive a combination of wage subsidies, operating, capital and training costs contributions to hire and train the workers they need to meet the changing demands of the marketplace. Canada Employment Centre counsellors will assess individual training or job experience needs and place people in projects which best suit these needs. Some provision will exist for those who are successful in the Job Development program to move into other programs in the Canadian Jobs Strategy.	The program benefits people who have been unemployed for 24 out of the previous 30 weeks, including the employment disadvantaged, women, disabled persons, Native people and visible minorities.	20.103	4,881 participants

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT					
3. Skill Investment (Canadian Jobs Strategy) Component options: - Small Business - Extended Training Leave - Training Trust Fund - Direct Purchase	All CEC's CEIC (RHQ) Contact: Rene Asselin Manager, Skill Investment/ Skill Shortages 983-2601	The Skill Investment program helps employed workers to plan for change in advance. They can train for the future, before their existing skills become obsolete. This retraining is directed towards jobs in demand. For individual workers, it's a chance to get the skills they need for continuing employment. For employers, it's a practical way to avoid laying off adaptable, capable employees during times of change. Management and labour will have the chance to set their own agenda for training. They can respond to their future skills needs without a major loss of income. It's a new opportunity for small business owners, self-employed individuals, managers and employees to co-operate for mutual benefit. On and off-the-job training can be combined with work experience. Employers and employees plan the training programs. Assistance is available for a wide range of training options, so training plans can be tailored to individual needs and local economic conditions. As a rule, employers and individual participants decide on the nature and type of training best suited to the situation. This can include full and part-time training in any skills in demand. Training can take place in the employee's company, as an internship with another firm, or at a community college.	The program benefits workers who are employed in jobs sensitive to technological or economic change in the workplace. Women, disabled persons, natives and visible minorities will be ensured equitable representation in this program.	2.739	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT					
4. Skill Shortages (Canadian Jobs Strategy) Component Options - Work Place Base - Direct Purchase - Relocation and Travel Assistance	All CEC's CEIC (RHQ) Contact: Rene Asselin, Manager, Skill Investment/Skill Shortages 983-2601	In some industries, appropriately skilled workers may be in short supply, and in high demand. For the employer, this shortage may represent a fundamental obstacle to maintaining a competitive operation, and can lead to the loss of existing business. The Skill Shortages program provides much-needed financial assistance for employers who must train workers in these required skills. Workers benefit by acquiring skills in demand. Required skills will be identified regionally and locally to ensure that training relates directly to the needs of the local economy. This program is designed to be flexible and should complement and support existing efforts by provinces, employers and workers. The Local Advisory Councils will play a major role in shaping the future content of the program as will consultations with the provinces. An employer can train current employees or ask the Canada Employment Centre to refer qualified candidates who can be hired and trained.	- Current employees or newly hired employees - self-employed workers Women, natives, disabled persons and visible minorities will be ensured equitable representation in this program.	2.119	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT					
4. Skill Shortages (Canadian Jobs Strategy) - Continued		The program can be adapted to a wide range of needs. Assistance is available for both on and off-the-job training, for both full and part-time training. Assistance for training can last up to three years. Employers are encouraged to develop their own training plans. They know the skills they will need, and they have a direct economic stake in the program's success. Under the program, employers are partially reimbursed for wages paid to a worker who is being trained. This funding policy takes into account the employee's productivity loss during off-the-job training and the employee's growing productivity during on-the-job training. If industry cannot train a sufficient number of workers in certain skills to meet anticipated needs, the federal government will arrange training for unemployed workers through community colleges and other institutions. In order to help employers meet their needs, there are times when relocation and travel assistance to unemployed "job ready" skilled workers is a cost-effective alternative to training. Assistance is therefore available to those in occupations designated as being in short supply within the Province.			

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT					
5. Canada/Manitoba Agreement on Employability Enhancement for Social Assistance Recipients Component Options - Single Parent Job Access - Municipal/Environmental Resource Projects - Employment Access for the Disabled - Job Transition for Youth	CEIC (RHQ) Contact: C. Heinrichs Manager, Developmental Programs 983-2405	By way of this two year Agreement, Canada and Manitoba jointly participate in the establishment of initiatives that will assist social assistance recipients to develop a more stable work force attachment. In 1987/88 four initiatives will be undertaken: 1. Single Parent Job Access, provides pre-employment assessment and counselling, training and work experience placements for about 600 sole-support parents on social assistance. The program will be operated province-wide by seven Human Resources Opportunity Centres, with a budget of $3 million ($1.5 provincial and $1.5 million federal). 2. Municipal/Environmental Resource Projects, including projects of a general community betterment nature, as well as forestry and environmental improvement projects in smaller remote communities, are expected to employ about 200 social assistance recipients at a cost of $1.2 million ($0.6 million federal and $0.6 million provincial and municipal.)	Social assistance recipients	$6.0 jointly funded ($3.0 million federal and $3.0 million provincial)	1000 Participants

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT - Continued					
5. Canada/Manitoba Agreement on Employability Enhancement for Social Assistance Recipients		3. Employment Access for the Disabled, will be supported by matching federal and provincial grants totalling $800,000. Non-profit organizations will operate projects to provide pre-employment preparation, work experience placements and support services for about 100 social assistance recipients with mental, emotional or physical disabilities. 4. Job Transition for Youth, will provide $1 million federal and provincial funds for pre-employment preparation, work experience and training projects for 18 to 24 year olds on social assistance. Up to 200 young people are expected to participate in this project which will be delivered largely by non-profit groups.			

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
II. TRAINING AND EMPLOYMENT					
6. Native Internship Program	All CEC's CEIC (RHQ) Contact: NIP Co-ordinator or Gerry Martin Target Group Consultant Native 983-6177	Provision of summer employment for Native students within CEIC which will give participants a useful work experience and serve as a vehicle for participants in gaining access to permanent public service opportunities.	Native Students, Status or non-Status, Metis or Inuit Must have been registered as a full-time student at a secondary, post-secondary or vocational school during the preceding year and have plans to return.	.280	58 persons

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
III. EMPLOYMENT PROGRAMS					
1. Use of Unemployment Insurance Funds for Job Creation (Section 38 of U.I. Act)	All CEC's CEIC (RHQ) Contact: Program Co-ordinator, Section 38 Voluntary Initiatives Program (V.I.P.) 983-6056	Under authority of the Unemployment Insurance Act, this program uses Unemployment Insurance to fund productive activities which will create assets of value for the community at large. Worker participants are unemployed insurance claimants whose short-term alternative employment prospects are poor and who agree to participate voluntarily while on unemployment insurance. Worker participants may have their unemployment insurance benefit level enhanced to the wage level applicable to the work which they are undertaking to a maximum of $318 weekly. Organizations, businesses, and individuals are eligible to submit proposals and to act as employers under the Program. Federal and provincial/territorial government departments and agencies are eligible to submit proposals but must designate a non-government organization, business or individual to act as employer through the normal program contribution agreement with the CEIC. Municipalities are eligible to become employers if the provincial government raises no barrier.	Unemployed individuals who are receiving or are eligible for Unemployment Insurance.	1987 Calendar Year $2.940 + Consolidated Revenue Funds 1987/88 1.200 4.140	600

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
III. EMPLOYMENT PROGRAMS					
2. Employment Development Options:	Indian and Northern Affairs Canada (INAC) Resource, Economic & Employment Development Employment & Training Branch Contact: E.E. Skabar or PH: 983-4805 Alvin Chartrand PH: 983-2462 The program is transferred from INAC to respective Bands, Tribal Councils and Education Authorities who manage and administer the program on behalf of their members.			1.38	840 Participants
A) Occupational Skills Training		A) Occupational Skills Training provides: - specific job training - academic upgrading for intended skills - basic job readiness training - special occupational skills training courses	- Registered Canadian Indians and residents of Canada who at the time of application: - meet the training criteria requirements		
B) Training-on-the-job/ apprenticeship		B) Training on the Job/Apprenticeship provides: - wage subsidy paid by an employer to a trainee in their employ for the purpose of obtaining work skills and/or experience on-the-job with the intent of becoming hired for the position being trained for and/or obtain journeyman certification.	- have assurance that C.E.IC. or any other sponsoring agency cannot deliver the required services - are no longer required, by the law of their province, to attend school		
C) Mobility/Placement		C) Mobility Program - provides subsidization of travel, meals and accommodation costs where C.E.I.C. has no service capacity.	- have been out of school for any twelve consecutive months since attain-ing their school leaving age		

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
IV. INCOME SUPPORT AND ALLOWANCES 1. Unemployment Insurance	See Attached List (B-15) CEIC (RHQ) Contact: Gertie Begleiter A/Manager, Insurance Services PH: 983-4225	Unemployment Insurance is a program of income support for the unemployed. About 95% of the labour force is insurable, with only some part-time workers and almost all types of self-employed people excluded. Workers who have lost their employment and are available for work may be eligible for benefit. Eligibility requirement varies depending on local labour market situations and the claimants' work history. Minimum entrance requirements vary anywhere from 10 to 20 insurable weeks in the qualifying period which is the last 52 weeks. Special benefits for sickness, maternity and adoption are payable to claimants who have at least 20 insured weeks of employment in the qualifying period and satisfy the other special requirements. Employees who reach age 65 and have worked in insurable employment for a minimum of 20 weeks in their qualifying period are eligible to receive a three week lump-sum benefit. Benefit rates are calculated at 60% of the average insurable earnings in the most recent 20 weeks of employment and the duration of a claim varies according to the number of weeks in the qualifying period and the rate of unemployment in a region, but the duration for regular benefit cannot exceed 50 weeks. Initial claims for benefit are preceeded by a two-week waiting period for which benefit is not paid.	Unemployed workers Self-employed fishermen Women on maternity leave Workers experiencing loss of wages resulting from sickness or injury Workers on adoption leave Workers referred to skills training courses.	Benefit payments in Manitoba for 1986 were 320.9	- Claims Received 1986: 123,000 - Average monthly beneficiaries 34,000

DELIVERY AGENT FOR UNEMPLOYMENT INSURANCE

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687-8231

GIMLI
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80 - 6th Avenue
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ROC 1B0
642-5193

LYNN LAKE
Federal Building
Sheritt Building
ROB 0W0
356-8300

LEAF RAPIDS
Unit 13 (P.O. Box 850)
Leaf Rapids Town Centre
ROB 1W0
473-2509

MORDEN
158 Stephen Street
P.O. Box 1418
ROG 1J0
822-4491

NEEPAWA
225 Ellen Street
P.O. Box 598
R0J 1H0
476-3371

PORTAGE LA PRAIRIE
211 Saskatchewn Avenue East
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857-5823

SELKIRK
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R1A 0Y4
785-2110

STEINBACH
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326-1371

SWAN RIVER
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R0L 1Z0
734-3483

THE PAS
151 Fischer Avenue
P.O. Box 660
R9A 1K7
623-7871

THOMPSON
North Centre Mall
118 - #3 Station Road
R8N 0N3
778-4471

WINNIPEG CENTRE
344 Edmonton Street
Box 8850
R3C 3E6
983-4662

NORTH CEC
1841 Main Street
R2V 2A4
983-4662

EAST CEC
220 Hespeler Avenue
R2L 2C4
983-4662

ST. BONIFACE CEC
170 Marion Street
R2H 0T4
983-4662

SOUTH CEC
1048 Pembina Highway
R3T 1Z8
983-4662

WEST CEC
1822 Portage Avenue
R3J 0G5
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PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
IV. INCOME SUPPORT AND ALLOWANCES					
2. Trainee and Travel Allowances under Canadian Jobs Strategy (CJS)	All CEC's CEIC (RHQ) Contact: Susan Waluk, Income Support Officer 983-3708	Trainees referred to training under the direct purchase option receive income support and travel allowances or unemployment insurance benefits. See also Job Entry B-2, Job Development B-5, Skill Investment B-6, Skill Shortages B-7, Community Futures B-17	Persons referred to training under CJS	Travel and Allowances 6.400 U.I. Benefits 11.000	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
V. LABOUR MARKET ADJUSTMENT					
1. Innovations (Canadian Jobs Strategy)	All CEC's CEIC (RHQ) Contact: J. Gardner 983-4534	Innovations is a program that looks to the future. It will act as a catalyst to tap the creative resources of the Canadian people - stimulating new and innovative initiatives for revitalizing Canada's labour market and preventing the new programs from becoming static and rigid. Innovations provides financial assistance for pilot and demonstration projects which test new solutions to labour market problems. Proposals may address regional concerns or labour market problems that are national in scope. The emphasis is on creativity and innovation. The program is flexible to ensure new ideas, approaches and activities. Initiatives must offer something new and different, aimed at generating real change to the labour market. Proposals that address employment equity concerns will be given particular attention. Participation in the program is open to individuals or groups anywhere in Canada with an innovative proposal for labour market development. There are no rigid eligibility requirements and proposals from all sectors are encouraged. Innovations encourages and supports collaboration by all economic partners. This program will complement and support existing efforts by provinces, employers and workers. It is intended to evolve and to respond to emerging needs of specific regions. The Local Advisory Councils will play a major role in shaping the future content of the program as will consultations with the provinces.	Individuals, organizations, and groups who meet specific criteria.	2.362	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
V. LABOUR MARKET ADJUSTMENT					
2. Community Futures Program (Canadian Jobs Strategy) Component Options: - Business Development Centre - Self-Employment Incentive - Community Initiatives Fund - Relocation and Exploratory Assistance - Direct Purchase of Training	All CEC's CEIC (RHQ) Contact: Patrick Loring 983-4531	The Community Futures Program represents a new approach to labour market policies and includes measures to meet the needs of workers in communities facing economic adjustment who need new opportunities for long-term employment within the country. This program emphasizes community and private sector initiatives and commitment and focuses upon assisting communities to adjust to structural and economic change by planning for productive uses of the community labour force, and where a realistic prospect for success exists, maintaining and increasing local employment opportunities. The program focuses on the real, continuing needs of the local labour market with a strong emphasis on small business and entrepreneurship. It allows flexibility to meet changing regional and local needs and provides communities with an accessible program and recognizes the shared responsibilities of the federal government, the provinces, and the private sector. In general, the program assists communities in their efforts to identify, develop, and implement measures to help individuals adjust to their economic environment and to expand employment. Initially, a community must establish a Community Futures Committee which is responsible for establishing a specific mandate. In its operation, acting as an interface between the community and	- communities with chronic, long-standing high unemployment compared with the rest of the province - communities which have, or are in danger of having serious unemployment because of large-scale layoffs - communities capable of being helped by program options - communities demonstrating a willingness to help members	4.92	11 Communities

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
V. LABOUR MARKET ADJUSTMENT					
2. Community Futures Program (Canadian Jobs Strategy) - Continued		governments, and acting as a catalyst for, and a co-ordinator of, self-help initiatives at the local level. A list of program options can then be selected by the committee after thorough research and justification such as: - establishment of a Business Development Centre - Self-Employment Incentive - Community Initiatives Fund - Relocation and Exploratory Assistance - Direct Purchase of Institutional Training.			

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
V. LABOUR MARKET ADJUSTMENT					
3. Employment Equity	All CEC's CEIC (RHQ) Contact: Jerry Sopko Employment Equity Consultant 983-4547 Sandra Hrychuk Employment Equity Consultant 983-6047	Employment Equity is a results oriented program, designed to increase the representation of Native people, women, physically disabled and visible minorities at all levels in the work force and remove systemic barriers in employment systems. Employment Equity consultants provide technical assistance to employers through a consultation agreement. Both federal and provincial resources may be co-ordinated in a comprehensive service to employers.	Native people Women Physically disabled Visible Minorities		On-going consultation with private sector
4. Industrial Adjustment Program	All CEC's CEIC (RHQ) Contact: Barrie Meyer, Employment Services Section 983-3206	Consultative services which pay employers up to 50% of the cost of joint labour-management consultative committees. These committees plan and implement responses to actual or anticipated problems of skill-redundancy or change. This program assists employers and their employees to jointly develop human resource plans to obtain maximum benefit and performance from company growth and expansion, new equipment or new work processes. It also assists management and labour to deal jointly with problems of high worker turnover, low productivity, worker recruitment and training, or alternative employment for workers when mass layoffs are anticipated.	Employees facing adjustments in the workplace.	.200	

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
V. LABOUR MARKET ADJUSTMENT					
5. Work Sharing Program	All CEC's CEIC (RHQ) Contact: A. Wilson Manager, Employment Services 983-6025	Under authority of the Unemployment Insurance Act, this program uses money otherwise payable in regular Unemployment Insurance benefits to keep Canadians working who would otherwise be laid off. CEIC and employers enter into agreements which provide for employees in work sharing units agreeing to work fewer hours per week than normal and receive partial Unemployment Insurance benefits for the time not worked.	Employees of firms subject to temporary layoff.	1.5	1,400 layoffs averted

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES					
1. Canada Employment Centre - General		Services provided include: - information on available jobs; - counselling of clients on employment and related matters, including how to look for their own jobs; - counselling and other services for the disadvantaged and special needs groups, e.g., handicapped; - specialized service for youth and women; - specialized services for students at post-secondary, vocational and technical institutions of learning; - aptitude and interest testing; - referral to diagnostic services; - referral for placement in jobs; - mobility and relocation assistance; - collection and dissemination of labour market information; - human resource advisory services for employers; - specialized service for the agricultural industry through Canada Farm Labour Pools;			

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES 1. Canada Employment Centre - General - Continued	See list below CEIC (RHQ) Contact: Aaron Wilson Manager, Employment Services 983-6025	CEIC administers an active labour market program to help Canadians adjust to social and economic changes in the job market. Programs and services offered attempt to satisfy the requirements of today's workforce, plan for tomorrow's needs and effectively balance immigration with the worker needs of Canadian employers.	Canadian Citizens and landed immigrants.		

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Federal Building
Sheritt Avenue, R0B 0W0
Ph: 356-8300

LEAF RAPIDS (Branch of Flin Flon)
Unit 13 (P.O. Box 850)
Leaf Rapids Town Centre, R0B 1W0
Ph: 473-2448

MORDEN
158 Stephen Street
P.O. Box 1418, R0G 1J0
Ph: 882-4491

NEEPAWA (Branch of Portage)
225 Ellen Street
Box 598, R0J 1H0
Ph: 476-3371

PORTAGE LA PRAIRIE
211 Saskatchewan Ave. E.
P.O. Box 1117, R1N 3C5
Ph: 239-1212

SELKIRK
2nd Floor
237 Manitoba Ave. R1A 0Y4
Ph: 482-3323

STEINBACH
Steinbach Place
302 Main Street
Box 1149, R0A 2A0
Ph: 326-1371

SWAN RIVER (Branch of Dauphin)
Federal Building
203 - 5th Avenue N., R0L 1Z0
Ph: 734-3483

THE PAS
151 Fischer Avenue
P.O. Box 660, R9A 1K7
Ph: 623-3453

THOMPSON
North Centre Mall
118 - #3 Station Road
R8N 0N3 PH: 778-4471

WINNIPEG CENTRE
344 Edmonton Street
Box 8850, R3C 3E6
Ph: 983-6378

CORE
320 Donald Street
Winnipeg, R3B 2H3
Ph: 983-5666

WINNIPEG NORTH
1841 Main Street
R2V 2A4
Ph: 983-2307

WINNIPEG EAST
220 Hespeler Ave.
R2L 2C4
Ph: 983-5392

WINNIPEG SOUTH
1048 Pembina Hwy
R3T 1Z8
Ph: 983-6670

WINNIPEG WEST
1822 Portage Avenue
R3J 0G5
Ph: 983-5301

ST. BONIFACE
170 Marion Street
R2H 0T4
Ph: 983-2510

"For specialized service please refer to the following sections: 'ON CAMPUS CEC's', and 'STUDENT YOUTH EMPLOYMENT CENTRES'

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES 1. Canada Employment Centre - General - Continued		- Skill training and pre-employment orientation under Canadian Jobs Strategy Programs. - recruitment of workers, both local and Canada-wide; through the National Job bank and computerized National Employment System Service. - itinerant service to outlying communities; - support for community efforts to meet local labour market needs.			
2. Student Youth Employment Centres	All CEC's CEIC (RHQ) Contact: Aaron Wilson Acting Manager, Employment Services 983-6025	These are special employment centres staffed by students operated to help place students in private and public sector summer jobs.	Youth (15-24) enrolled in secondary and post-secondary education/training.	Approximately 0.500	8,000 placements

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES					
3. On Campus CEC	See list below CEIC (RHQ) Contact: Aaron Wilson Manager Employment Services 983-6025	Operation of full-time and itinerant on-campus employment centres designed to meet the employment needs of students in universities and colleges.	Post-secondary students.		
Assiniboine Community College 1430 Victoria Avenue R7A 5Z9 Ph: 727-4530	Brandon University 270 18th Street R7A 1A8 Ph: 728-9520	University of Winnipeg 344 Edmonton Street R3C 3E6 PH: 983-5383	University of Manitoba Room 139 University Centre R3T 2N2 Ph: 983-4491	Red River Community College Room C211 Tower "C" 2055 Notre Dame Avenue R3H 0J9 PH: 983-2264	
4. Youth Employment Service	All CEC's CEIC (RHQ) Contact: Aaron Wilson Manager, Employment Services 983-6025	Special employment and career counselling centre established by the Commission to concentrate on services to young people in metropolitan Winnipeg.	Youth 15-24		

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES					
5. Women's Employment Counselling	CEIC (RHQ) Contact: Aaron Wilson Manager, Employment Services 983-6025	Special employment and counselling centre established by the Commission to concentrate on services to women in metropolitan Winnipeg. Clientele include those women linking or re-entering the labor market as well as those contemplating career changes.	Women		
6. Canada Farm Labour Pools (CFLP)	See list below CEIC (RHQ) Contact: Roger Barrett Regional Agricultural Co-ordinator 983-3752	Services to farm operators and agricultural workers through a placement service and the provision of specialized human resource services to the agricultural industry.	Agricultural workers and farm operators.	0.678	Operate 6 pools

BRANDON
3-1040 Princess Avenue
R7A 0PA
Ph: 727-4391

DAUPHIN
Room 100 - Federal Building
317 Main Street R7N 1C5
Ph: 638-8031

PORTAGE LA PRAIRIE
Room 210 - Federal Building
10 - 1st St. S.W., Box 746, R1N 3C2
Ph: 857-7809

SELKIRK
387 Main Street
R1A 1T7

STEINBACH
Steinbach Place
323 Main Street, Box 2318
R0A 2A0 PH: 326-6779

WINKLER
Civic Centre
Ph: 325-4389

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES					
7. Canada Manitoba Agricultural Employment Agreements	All CEC's CEIC (RHQ) Contact: Roger Barrett Regional Agricultural Co-ordinator 983-3752	Agreements with the provinces for the improvement of housing for seasonal workers, maintenance of Local Agricultural Boards that advise each Canada Farm Labour Pool, development of agricultural programs for youth, and continuing research into agricultural human resource matters, training needs identification.	Agricultural workers and employers.	0.079	
8. Canadian Rural Transition Program (CRTP)	All CEC's CEIC (RHQ) Contact: Roger Barrett Regional Agricultural Co-ordinator 983-3752	The objective of CRTP is to assist farmers who must seek alternative employment.	Farmers, who for financial reasons such as foreclosure, seizure of assets or inability to obtain credit to maintain a viable farming business, left farming since 1 January, 1985 or are about to do so.	2.529	

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VI. EMPLOYMENT SERVICES					
9. Diagnostic Services	All CEC's CEIC (RHQ) Contact: A. Wilson Manager Employment Services 983-6025	Diagnostic services are purchased from agencies or individuals to ensure that counsellors understand any physical, social or psychological factors affecting a client's ability to find employment.	All clients	0.040	Approximately 120
10. "Choices"	CEC's CEIC (RHQ) Contact: T. Bagshaw, Co-ordinator, CHOICES 983-3904	A "user-friendly" computerized career information library which allows the Commission's clients to explore occupational data relevant to each province. Present sites offering service include Canada Employment Centres in Brandon and in Winnipeg at the Women's Employment Counselling Centre and the Metro Youth Unit. A "CHOICES" portable unit moves amongst other Manitoba sites on an itinerant basis.	All CEIC clients		

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES					
11. Outreach	All CEC's CEIC (RHQ) Contact: S. Katz, Consultant Outreach 983-3205	OBJECTIVE: To complement regular CEC services by extending them, through contracts for service with community-based organizations, to those members of designated target groups who have severe difficulty competing in the labour market and are unable to be served adequately by their CEC. SUB-OBJECTIVES: 1. To increase the overall employability and eventual employment of selected target groups. 2. To increase the utilization of available CEIC programs and services by selected target groups. 3. To increase the hiring of selected target groups.	Persons assisted are: - residents of isolated or remote communities - women - aboriginal people - physically and mentally handicapped people - chronically unemployed - older workers - visible minorities - immigrants - usually welfare recipients - inmates and ex-inmates - other persons experiencing great difficulty entering or re-entering labour force	3.17	13,000 Placements 21,000 Clients

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES 12. Foreign Worker Program	All CEC's CEIC (RHQ) Contact: E. Mitchell Program Coordinator 983-4542	This program sets out a process for the confirmation of offers of employment to foreign workers. The process is designed to ensure that to every possible extent job and career opportunities in this country are protected for Canadians. Offers of employment are confirmed only when it is demonstrated that a foreign worker will not adversely affect the career opportunities of Canadians.	All CEIC employer clients		
13. Local Labour Market Information	All CEC's (RHQ) Contact: RHQ L. Yablonowski LMI Coordinator PH: 983-2457	Information on the local Labour Market; including wages and working conditions in various occupations, employment opportunities, and area/community profiles; is available in the Canada Employment Centres.			

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES					
14. Program of Services to Disabled Persons	The Public Service Commission/All Federal Government Departments Contact: John Ely, Co-ordinator of Program 400-391 York Avenue, Winnipeg, Manitoba R3C 4G8 (204) 983-2441 TTD (204) 983-6066	The overall mandate of the program is to help disabled persons seek employment in the Federal Public Service. The Public Service Commission acting as the central staffing body of the federal government manages the program. The recruitment and referral process allows the program to identify disabled persons with specific jobs.	"Disabled Persons" as defined by the Federal Public Service. Includes all individuals with a physical, mental, learning or psychiatric disability. The only criterion is that the disabled person be job ready.		

PROGRAM	DELIVERY AGENT AND CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VI. EMPLOYMENT SERVICES					
15. Visible Minority Employment Program	Public Service Commission 400-391 York Ave., Winnipeg, Man. R3C 4G8 Contact: Bob Rogers Program Administrator (204) 983-6210	Started December, 1986 to increase the numbers of professional, managerial, scientific and technical visible minorities employed by Federal departments and agencies. Some support positions and training assignments can be used. Managers in the Federal Public Service may request budget assistance.	Black, Chinese, Philippino, Indo-Pakistani, Japanese, Korean, South East Asian, West Asian or Arab		
16. National Indigenous Development Program (N.I.D.P.)	Public Service Commission 400-391 York Avenue, Winnipg, Manitoba R3C 4G8 Contact: Anita Sumter Native Employment Co-ordinator (204) 983-2481	A training and development program designed to increase the number of native people in the Federal Public Service. The program focuses at officer entry levels, middle and senior management levels, and summer employment for students. Participants may remain in the program for up to 24 months. Salary costs and resources are shared equally by the Public Service Commission and host department.	Canadian Native Citizens 1. Status Indians 2. Metis 3. Non-Status Indians 4. Inuit		

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VII. IMMIGRATION AND SETTLEMENT SERVICES					
1. Canada Immigration Centres	See list below CEIC (RHQ) Contact: Ron Beirnes, Director of Immigration 983-3754	The Canada Immigration Centres are responsible for administering the Immigration Act and Regulations, and providing a full range of services to the public. This includes advice and guidance; processing of applications for sponsorship of relatives, visitors, and prospective immigrants; extension of visitor status, student applications, etc; the detection, apprehension, and removal of prohibited persons. The primary responsibility of ports of entry is conducting secondary examination and documentation as required of persons seeking entry to Canada by land or air.	Immigrants, visitors, students, family sponsorship, prospective immigrants and refugees		5,000 immigrants
WINNIPEG CIC 259 Portage Ave. Winnipeg R3B 2A9 983-2043	CIC - WINNIPEG INTERNATIONAL AIRPORT 2000 Wellington Avenue Winnipeg R2R 0S6 983-8836	BRANDON CIC Room 217, 153-11th Street Brandon R7A 1A8 727-3102	CIC - CUSTOMS IMMIGRATION Highway Building, Highway 29 P.O. Box 425 Emerson R0A 0L0 373-2197		
2. Adjustment Assistance Program	All CICs and CECs CEIC (RHQ) Contact: J. Nychek, A/Chief, Settlement 983-2879	This program provides financial assistance to certain indigent newcomers for the basic needs of life such as food, shelter, clothing and incidentals, household effects, etc., at levels equivalent to provincial welfare rates. This assistance is usually provided for a period up to one year.	Persons, a) legally admitted to Canada for permanent residence, b) persons seeking permanent residence who have been allowed to remain pending completion of landing formalities.	3,400	1,000 Refugees

PROGRAM	DELIVERY AGENT/ CONTACT PERSON	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $) (1987/88)	ANTICIPATED PROGRAM OUTPUT (1987/88)
VII. IMMIGRATION AND SETTLEMENT SERVICES					
3. Immigrant Settlement and Adaptation Program	All CECs and CICs CEIC (RHQ) Contact: J. Nycheck A/Chief, Settlement 983-2879	This program provides financial assistance to voluntary organizations under contract to provide direct essential settlement and adaptation services to newly arrived permanent residents of Canada.	Permanent residents who require basic information and referral services.	.307	